

THE HEARTLAND COLLEGE LEARNING CENTER ASSOCIATION (HCLCA) BYLAWS

Article I. Name

The name of this ICLCA affiliate organization shall be the HeartlandCollege Learning Center Association (HCLCA).

Article II. Purpose

Section 1. The purpose of the organization is to create a network of college learning support professionals in postsecondary institutions operating in the states of Ohio and Kentucky.

Objectives of the organization are to:

- a) Support learning assistance professionals as they develop and maintain learning centers, programs, and services to enhance student learning at the postsecondary level;
- b) Promote professional standards in the areas of administration and management, program, curriculum design, evaluation and research;
- c) Assist learning center personnel by providing resources, forums, and other means of information transmission that assist in the impact of state/local politics;
- d) Assist in the creation of new and enhance existing learning centers and programs;
- e) Provide opportunities for professional development, networking, and idea exchange through conferences, workshops, institutes, and publications;
- f) Coordinate efforts with related professional associations and offer forums for celebrating, supporting, and promoting the profession; and
- g) Host a platform for sharing training agendas and other relevant materials.

Article III. Membership

Section 1. Membership

Membership shall be open to, but not restricted to, learning center professionals including, but not limited to, faculty, staff, and students in postsecondary institutions operating within the states of Ohio and Kentucky. Types of membership shall be individual, not institutional.

Section 2. Professional memberships

Professional memberships are open to any person who is actively involved in or interested in postsecondary learning centers or related activities in a postsecondary institution. Professional members shall be entitled to originate and take part in any subject that may properly come before any meeting, hold one vote, serve on committees, and are eligible to hold office either by election or appointment.

Section 3. Emeritus memberships

Emeritus memberships are open to any person who is retired from the learning center profession and who wishes to participate in the benefits and enrichment of association with members currently practicing the profession. Dues for Emeritus members may be established at a reduced rate. Emeritus members shall be entitled to originate and take part in any subject that may properly come before any meeting, hold one vote, and serve on committees. Emeritus members are not eligible to hold office either by election or appointment. If a Professional

member should retire while holding a Board position, they can complete that term but will be ineligible to run for office again.

Section 4. Student memberships

Student memberships are open to anyone enrolled at least half-time in and not employed full-time by a postsecondary institution. Dues for Student members may be established at a reduced rate. Student members shall be entitled to originate and take part in any subject that may properly come before any meeting, hold one vote, and serve on committees. Student members are not eligible to hold office either by election or appointment.

Section 5. Good standing

To remain in good standing, members shall be current in any assessed membership dues.

Section 6. ICLCA membership

HCLCA Executive Board members are required to be current, active members of ICLCA, and all HCLCA members are strongly encouraged to join ICLCA as well, so that they may take full advantage of the many benefits of membership.

Section 7. Inclusion Statement

The HCLCA does not discriminate because of ethnic background, national heritage, sex, religious affiliation, sexual preference, age, or disability.

Section 8. Membership Year

The membership year will begin on July 1 and terminate June 30 the next calendar year (*Amended by unanimous Board of Directors vote March 8, 2018*).

Section 9. Renewals

Memberships may be renewed with an application, and payment of the annual dues.

Section 10. Dues

Dues will be \$25/year for professionals and \$10/year for students enrolled at least halftime in a postsecondary institution. Those requesting student rates should include proof of student status. Dues for Emeritus members will be \$10/year. Changes in the amount of dues may be recommended by the treasurer or a majority of the membership and shall be passed by two-thirds (2/3) vote of the membership.

Article IV. Board of Directors

Section 1. General Powers and Number

The business and affairs of the HCLCA shall be managed by its Board of Directors according to HCLCA Bylaws. The Board of Directors shall consist of six (6) officers, at least two (2) at-large positions, one from each state of the regional affiliate, and the option of adding one (1) additional with the approval of ICLCA international board. All officers and at-large representatives serving on the Board will serve on a voluntary basis with no monetary

remuneration from HCLCA, including expenses unless approved by the HCLCA Board.

Section 2. Composition

The HCLCA Board of Directors shall consist of the following officers: The President, the Immediate Past-President, the Vice- President, Secretary, Marketing and Communications Chair, and Treasurer with the option of 1 (one) additional position as approved by the ICLCA Board. Additionally, the Board of Directors shall consist of an at-large representative from each state within the regional affiliate.

Section 3. Tenure and Qualifications

Each officer on the Board of Directors shall serve for the term length of the position. Term length is defined as two years for Secretary, Treasurer, and Marketing/Communications, and one year for Vice-President, President, and Past-President (Article 5, Section 1). No term limit is defined. An officer may resign at any time by filing his/her resignation with the HCLCA President. At-large representatives serve for a term of one year.

Section 4. Meetings/Notice

- a) The Board of Directors shall meet in open session not less than twice annually. One of these meetings will be held during the affiliate association annual meeting and the other at the international association's annual conference. The agenda of these meetings shall be set by the President in consultation with the Board of Directors. Members of the HCLCA may place items on the agenda by notifying a member of the Board of Directors. The President shall give notice of the meetings to the members of the Board at least thirty (30) days in advance. Meetings may be held in person or on-line at the discretion of the Board of Directors.
- b) Special Meetings. Special meetings of the Board may be called by the President or at the request of any two of the Board of Directors. The President shall designate the time and place for any such special meetings and shall give notice to each Member of the Board of Directors at least seven (7) days in advance of the meeting. The notice for this meeting shall state the business to be conducted. At such a special meeting, no business other than that stated in the notice shall be transacted.
- c) Notice. Written notice of any meeting of the Board of Directors shall be delivered individually to each Director by electronic mail.

Section 5. Quorum/Voting.

Two thirds (2/3) of the members of the Board of Directors shall constitute a quorum for the transaction of business at any meeting of the Board of Directors. Each member of the Board of Directors shall be entitled to one vote at any meeting of the Board of Directors. To be enacted, all motions must receive a majority vote of the Board of Directors.

Section 6. Actions without a Meeting.

Unless otherwise restricted by law or the Bylaws any action required or permitted to be taken at any meeting of the Board of Directors or of any committee thereof may be taken without a

meeting, if prior to or after such action a written consent or confirmation thereto is signed by all members of the Board or of such committee, as the case may be, and such written consent is filed with minutes of proceedings of the Board or committee. Actions requiring expenditures of corporate funds in excess of \$100.00 must have prior Board approval.

Section 7. Manner of Acting.

The act of the majority of the Board of Directors shall be the act of the Board of Directors, unless the act of a greater number is required by law or by these Bylaws.

Section 8. Conduct of Meetings.

The President, and in his/her absence, the Vice-President, and in his/her absence, any Director chosen by the Directors present, shall call meetings of the Board of Directors to order and shall act as chairperson of the meeting. The Secretary of the HCLCA shall act as secretary of all meetings of the Board of Directors, but in the absence of the Secretary, the presiding officer may appoint any Director or any other person present to act as secretary of the meeting.

Section 9. Presumption of Assent.

A Director of the HCLCA who is present at a meeting of the Board of Directors or a committee thereof which he/she is a member at which action on any association matters taken shall be presumed to have assented to the action taken unless his/her dissent shall be entered in the minutes in the meeting or unless he/she shall file written dissent by registered mail or electronic mail, to the Secretary of the HCLCA immediately after the adjournment of the meeting. Such right to dissent shall not apply to a Director who voted in favor of the action.

Article V. Officers

Section 1. Election and Term of Office.

The officers of the HCLCA shall be a President, the Immediate Past President, the Vice-President, the Secretary, Marketing/Communications Officer, and Treasurer. Officers (other than the President and Past President) are selected biannually by being nominated by the Nomination Committee first, and then elected by receiving a majority of the votes cast by secret ballot of the membership. Elections for Marketing/Communications Office and Treasurer will occur on alternate years from elections for Secretary. The Vice-President is elected annually according to this procedure. The President shall assume the office of Past President for the year immediately following the expiration of his/her term as president. Officers shall assume office at the close of the annual affiliate meeting held in the year in which they are elected (or when the term as President or Vice-President expires), and serve until the close of the annual affiliate meeting one year hence for President and Vice-President, and two years hence for all other officers, or until death, resignation, or removal. Officers must be Professional members of OCLCA as defined in Article III, Section 2 of the Bylaws.

Section 2. Recall.

Removal of an officer is an extremely serious matter and should only be undertaken after the facts in the matter have been carefully collected and considered and after all lesser options

have been considered. An officer may be removed by two methods.

- a) Removal by the Board of Directors. Prior to any vote to remove an officer from the Board of Directors, the officer must be provided all applicable information about the matter being considered and allowed at least three weeks to provide a response. A member of the Board of Directors may be removed from office for the following reasons, by a vote of three fourths of the Board of Directors.
 - i) Not performing the official duties of the office.
 - ii) Conduct which brings discredit upon the organization.
- b) Removal by the Membership. A petition signed by one-fifth (1/5) of the membership is required to initiate the recall of any officer of the HCLCA. Such recall then requires a regular motion, and a majority vote of the membership or two-thirds (2/3) vote of those members present at any annual meeting of the affiliate.

Section 3. Vacancies.

Positions vacated by resignation or for other reasons prior to the dates of the annual election for the position vacated shall be filled as follows:

- a) A vacancy in the position of President shall be filled by the Vice-President. If the Vice-President is unable to fill the position of President for the remaining part of the term, the title of Vice-President shall be retained, and the President vacancy shall be filled by the candidate who received the second highest number of votes for Vice-President. If no other candidate appears on the ballot, the members of HCLCA shall elect a President from within the Council.
- b) A vacancy in other positions provided for in the Bylaws, Article V, Sections 4-9 shall be filled by the person who, in the preceding election, received the next highest number of votes for the position vacated. In the event that there is a tie in the number of votes for the persons receiving the next highest number of votes, the vacancy shall be filled by lot conducted by the Board of Directors.

In the event that a vacancy is not filled as specified in Article V, Sections 1 and 2, the Board of Directions shall appoint a replacement for that position until the end of the term.

Section 4. President.

The President shall carry out the following responsibilities:

- a) Serve as the principal officer of the affiliate and subject to the control of the Board of Directors, shall in general supervise and control all business and affairs of the HCLCA;
- b) Act as chairperson and presiding officer of the Board of Directors, shall act as presiding officer at every meeting of the membership of the HCLCA, and prepare the agenda for these meetings;
- c) Call special meetings of the affiliate Board of Directors;
- d) Serve as an ex/officio member of all standing committees and Task forces;
- e) Act as liaison and official representative to other professional associations;
- f) Serve as liaison to international association (ICLCA);
- g) Ensure effective transitions for all offices;
- h) Establish and maintain the calendar for his/her presidential year;

- i) Draft position papers on topics of professional ethics, standards for the adoption of the membership or issues affecting learning assistance professionals;
- j) Coordinate research activities of the HCLCA.

Section 5. Immediate Past President.

The Immediate Past President shall:

- a) Act as parliamentarian;
- b) Serve as an advisor;
- c) Chair the Nomination Committee and coordinate all functions of the election of officers, including the tabulation of votes with the assistance of the President;
- d) Serve as a mentor to new learning centers and new board members; and
- e) Annually review the HCLCA bylaws and propose changes in coordination with the Secretary.

Section 6. Vice-President.

The Vice-President shall:

- a) Assume the duties of the President in the President's absence;
- b) Chair the Professional Development Committee, which includes coordination of affiliate annual meeting/conference;
- c) Coordinate any other professional development activities; and
- d) Assume the office of President after serving one year as Vice-President.

Section 7. Secretary.

The Secretary shall:

- a) Record the minutes of all business meetings of the membership and of the Board of Directors;
- b) Prepare and submit to the membership any Bylaw revisions;
- c) Notify members of all ratified changes in the Bylaws and maintain the accurate, most current copy of the same;
- d) Ensure that all notices are duly given in accordance with the provisions of these Bylaws or as required by law;
- e) Maintain and update the archives and records of the HCLCA;
- f) Serve on the Professional Development Committee to assist with planning of the annual affiliate meeting/conference;
- g) Maintain and analyze a database of membership records;
- h) Serve as registrar for affiliate annual meeting; and
- i) Receive and process membership dues and conference registration fees in coordination with the Treasurer.

Section 8. Treasurer.

The Treasurer shall:

- a) Receive, record, hold and disburse all monies of the HCLCA at the direction of the Board of Directors;
- b) Arrange for an annual compilation of the treasurer's accounts;

- c) Present an annual statement of the HCLCA's accounts to the membership;
- d) Prepare the Annual Budget in conjunction with the board;
- e) Arrange to have any tax forms or forms regarding the legal status of the HCLCA properly prepared and submitted; and
- f) Collect and account for monies related to the annual meetings and conferences in coordination with the Secretary.

Section 9. Marketing and Communications Officer.

The Marketing and Communications Officer shall:

- a) Evaluate and identify new means of enhancing communications among the Board of Directors, ICLCA and HCLCA membership and educators working in the field of learning assistance;
- b) Create, coordinate, and distribute all promotional material and official correspondence of the HCLCA;
- c) Serve on the Professional Development Committee to assist with the planning of the annual affiliate meeting/conference;
- d) Coordinate membership drives for retention and recruitment;
- e) Develop, maintain and oversee the HCLCA website;
- f) Maintain all social media platforms for the HCLCA; and
- g) Maintain an electronic mail account and update password annually.

Article VI. At-Large Board Members

Section 1. Election and Term of Office.

The at-large positions of the Board of the HCLCA shall be one member from each state officially recognized within the regional affiliate. At-large representatives are selected annually by being nominated by the Nomination Committee first, and then elected by receiving a majority of the votes cast by secret ballot of the membership employed within, residing within, or attending an institution within the respective state based on the member's membership category of Professional, Emeritus, or Student, respectively. At-large representatives must be Professional members of HCLCA as defined in Article III, Section 2 of the Bylaws. The first at-large representative shall be appointed by the Board of Directors for a term of no less than one year but not more than two years, serving until the close of the corresponding annual affiliate meeting.

Section 2. Recall.

Removal of an at-large board member is an extremely serious matter and should only be undertaken after the facts in the matter have been carefully collected and considered and after all lesser options have been considered. An at-large member may be removed by two methods.

- a) Removal by the Board of Directors. Prior to any vote to remove an at-large member from the Board of Directors, the at-large representative must be provided all applicable information about the matter being considered and allowed at least three weeks to provide a response. A member of the Board of Directors may be removed from office for the following reasons, by a vote of three fourths of the Board of Directors.

- i) Not performing the official duties of the office.
 - ii) Conduct which brings discredit upon the organization.
- b) Removal by the Membership. A petition signed by one-fifth (1/5) of the membership is required to initiate the recall of any at-large representative of the HCLCA. Such recall then requires a regular motion, and a majority vote of the membership or two-thirds (2/3) vote of those members present at any annual meeting of the affiliate.

Section 3. Vacancies.

The President may temporarily fill any vacancy among the at-large Board Members by designating a replacement from among the members of the affiliate represented by said at-large representative who shall serve until the next annual successor shall be elected.

Article VII. Finances

Section 1. Assessments.

By two-thirds (2/3) vote of the membership, members may levy assessments against themselves.

Section 2. Expenditures.

Expenditures of organizational funds shall be governed by policies established by the Board of Directors.

Section 3. Dissolution.

Upon dissolution of the HCLCA, assets shall be distributed to the International College Learning Center Association (ICLCA).

Article VIII. Affiliations

Section 1. The HCLCA is an affiliate of the International College Learning Center Association (ICLCA) and no other organizations.

Article IX. The Terms of Office and Responsibilities of Standing Committees.

Section 1. Appointment to Standing Committees.

The HCLCA will have two standing committees: Nomination Committee (chaired by the Immediate Past President) and the Professional Development Committee (chaired by the Vice-President). The HCLCA may also create, at its discretion, other standing committees to be chaired by Board members.

Section 2. Duration and Service on Standing Committees.

Chairpersons of the Standing Committees serve during their term of office. All other committee members serve from the end of the affiliate annual meeting until the following affiliate annual meeting.

Section 3. Meetings of the Standing Committees.

The Standing Committees shall meet at the annual meeting and if necessary at intervals agreed upon by the committee.

Section 4. Procedure for Formation of New Standing Committee.

The Board of Directors may, by a majority vote, form new Standing Committees necessary to further the purpose of the HCLCA.

Section 5. Procedure for Formulation of Task Forces.

As needed, task forces may be established on a temporary basis; the time limit, charge and chairperson for a task force shall be set by the President with the approval of the Board of Directors.

Section 6. Standing Committees Membership and Responsibilities.

The Standing Committees' membership and responsibilities shall be the following:

- a) Professional Development Committee Members.
 - i) The Professional Development Committee shall have at least five (5) members including the Secretary, Marketing & Communications Chair and the Vice-President who serves as Committee Chair.
 - ii) Responsibilities.
 - 1) Planning the HCLCA's annual affiliate meeting/conference;
 - 2) Coordinating any other relevant professional development activities
 - 3) Review conference presentations proposals
- b) Nominations Committee
 - i) Members. The Nomination Committee shall be chaired by the immediate Past President. It shall have five (5) additional members including the Current President, Current Vice-President, and three (3) members representing different geographical areas of the HCLCA.
 - 1) Solicit nominations from the membership for election to the Board of Directors;
 - 2) Prepare a slate of such candidates for majority approval by the current Board of Directors;
 - 3) Confirm nominations;
 - 4) Prepare the ballot;
 - 5) Be responsible for the balloting procedure and for the tabulation of the votes. New officers will be announced via electronic mail. An official tally of the votes will be submitted to the Board and included in the Board minutes as the legal record of votes;

Article X. Geographical Footprint Modification

Section 1. The initial geographical footprint of the affiliate is the State of Ohio.

Section 2. The geographical footprint of the affiliate may be expanded to include other states if interest exists. The process to expand is as follows:

- a) Professionals representing institutions within the proposed expansion state draft a letter of interest. The letter of interest should describe the state(s) the expansion would

include. The letter should be signed by all professionals that have expressed interest, including the name and location of their employing institution.

- b) Letter of interest should be delivered electronically to the current affiliate president.
- c) Expansion will be deliberated among the Board of Directors to consider all potential ramifications.
- d) Once the Board comes to a decision, the decision will be reported to the state of interest. The decision will also be reported to ICLCA; approval to move forward with consideration must be granted by ICLCA.
- e) If expansion is approved by the Board, the decision will be put before the membership of the affiliate for full consideration and a vote. Such action then requires a regular motion and a majority vote of the membership or two-thirds (2/3) of those members present at any annual affiliate meeting.

Expansion efforts may only be initiated by individuals that would qualify for a Professional Membership. Only potential professional members may sign the letter of interest.

Section 3. The geographical footprint of the affiliate may be contracted to eliminate states due to lack of participation or interest.

- a) Affiliate membership may, at any time, propose to reduce the geographical footprint of the regional affiliate. The process to do this shall follow that which is outlined in ARTICLE XI. Initiative and Referendum.

Section 4. When a footprint expansion is approved, at least one-third (1/3) of the signed professionals must become paid professional members of the affiliate within one calendar year. Failure to attain that number may result in the immediate reversal of the expansion and a return to the previous geographical footprint.

Section 5. The geographical footprint of the affiliate may not include more than six (6) states.

Article XI. Initiative and Referendum

A petition signed by one-fifth (1/5) of the membership is required to initiate proposals on behalf of the HCLCA, or to initiate recession of any previous action taken by the Board or its officers. Such action, initiatives, or referenda then require a regular motion, and a majority vote of the membership or two-thirds (2/3) of those members present at any annual affiliate meeting of HCLCA.

Article XII. Rules of Order

Robert's Rules of Order shall be the parliamentary authority for proceedings of the HCLCA.

Article XIII. Amendments

Section 1. The Bylaws may be amended by a majority vote of at least ten percent (10%) of the

membership at the annual affiliate or special meeting of the membership of the HCLCA provided the proposed amendments have been included in the notice calling the meeting.

Section 2. The Bylaws may also be amended by a majority vote of the Board of Directors, provided no fewer than two-thirds (2/3) of the Board of Directors are present.

Article XIV. General Meetings

Section 1. The annual general meeting of the membership of the HCLCA shall take place at a time and place specified by the Board of Directors. An agenda for this annual general meeting shall be provided at the opening session of the affiliate meeting or upon prior request.

Section 2. Other regular meetings of the membership may be determined by the Board of Directors or by the membership at any annual affiliate meeting.

Section 3. Special meetings of the membership may be called by the President, and/or upon petition of a majority of the Board of Directors, and/or upon petition of twenty-five percent (25%) of the membership.

Section 4. Notice and the proposed agenda of all meetings of the membership other than the annual general meeting shall be sent to all members of the HCLCA at least thirty (30) days prior to the meeting dates.

Section 5. All members of the HCLCA have the right to attend all general meetings. They may attend Board of Directors and committee meetings as non-voting participants.

Section 6. In any general meeting, ten percent (10%) of the regular membership shall constitute a quorum.

Section 7. The Board of Directors shall meet together during the HCLCA's Annual meeting to discuss and coordinate activities for the coming year.

Article XV. Dissolution

The HCLCA may be dissolved by the affirmative vote or written consent of three-fourths (3/4) of all the members of the HCLCA. Upon the dissolution of the HCLCA, all assets of the HCLCA shall be distributed to the International College Learning Center Association (ICLCA). Additionally, the International College Learning Center Association may, at the discretion of the International Board of Directors, dissolve or merge affiliate organizations.

Article XVI. Indemnification

Section 1. The HCLCA shall indemnify any person who was or is a party or threatened to be made a party to any threatened, pending or completed action, suit or proceeding, whether civil, criminal, administrative or investigative (other than an action by or in the right of the HCLCA) by reason of the fact that he/she is or was a Director or officer of the HCLCA, or is or was serving at

the request of the HCLCA as a Director, officer, employee or agent of another organization or other enterprise, against expenses, including attorneys' fees, judgments, fines and amounts paid in settlement actually and reasonably incurred by his/her in connection with such action, suit or proceeding if he/she acted in good faith and in a manner he/she reasonably believed to be in or not opposed to the best interest of the HCLCA, and with respect to any criminal action or proceeding, has no reasonable cause to believe that his/her conduct was unlawful. The termination of any action, suit, or proceeding by judgment, order, settlement, conviction, or upon a plea or nolo contendere or its equivalent, shall not, of itself, create a presumption that such person did not act in good faith and in a manner which he/she reasonably believed to be in or not opposed to the best interests of the HCLCA, proceeding has reasonable cause to believe that this conduct was unlawful.

Section 2. This HCLCA shall indemnify any person who was or is a party or is threatened to be made a party to any threatened, pending or completed action or suit by or in the right of an HCLCA to procure a judgment in its favor by reason of the fact that he/she is or was a Director or officer of the HCLCA or is or was serving at the request of the HCLCA as a Director, officer, employee, or agent of another Association or other enterprise, against expenses, including attorneys' fees actually and reasonably incurred by him/her in connection with the defense or settlement of such action or suit if he/she acted in good faith and in a manner he/she reasonably believed to be in or not opposed to the best interests of the HCLCA, except that no indemnification shall be made in respect of any claim, issue or matter as to which such person shall have adjudged to be liable for negligence or misconduct in the performance of his/her duties to the HCLCA unless and only to the extent that the Court in which such action or suit was brought shall determine upon application that, despite adjudication of liability but in view of all circumstances of the case, such person is fairly and reasonably entitled to indemnity for such expenses to the extent that the Court shall deem proper.

Section 3. Expenses, including attorneys' fees, incurred in defending a civil or criminal action, suit or proceeding may be paid by the HCLCA in advance in the final disposition of such action, suit or proceeding, upon receipt of an undertaking by or on behalf of the Director or officer to repay such amount unless it shall ultimately be determined that he/she is entitled to be indemnified by the HCLCA as authorized herein. Any such advancement shall be made by the HCLCA only as authorized in the specific case upon a determination that indemnification of the Director or officer is proper in the circumstances because he/she would probably meet the applicable standard of conduct set forth in Section 1 or Section 2, as the case may be. Such determination shall be made:

- a) By the Board of Directors by a majority vote of a quorum consisting of Directors who are not parties to such action, suit or proceeding;
- b) If such a quorum is not attainable, or, even if attainable, a quorum of disinterested Directors so directed, by independent legal counsel in a written opinion.

Section 4. Indemnification provided herein shall continue as to a person who has ceased to be a Director or officer of the Corporation and shall insure to the benefit of the heirs and personal

representative of such person.

Article XVII. Seal

The HCLCA shall have no seal.

Article XVIII. Initial Officers.

The HCLCA will determine, choose, and elect its own Board of Directors. An ICLCA Executive Board member will serve as a voting member of the HCLCA for 2 years; an HCLCA President or a designated board member will serve on the ICLCA Executive Board permanently in an ex-officio capacity. International Board will appoint the first affiliate board based on the nominations brought forward in the affiliate application. The initial affiliate board serves from the time the organization is approved to the first annual affiliate organization meeting at which time elections are held and subject to terms of regular board nomination and election outlined above.

The Bylaws were drafted by the Ohio College Learning Center Association (OCLCA) on March 10, 2017. These bylaws were approved by NCLCA on March 30, 2017.

Affiliate Signatures

Moderator: Stephanie Walker, Kent State University
Ronald Mickler, Jr, Ashland University
Denisia Stoops, Ashland University
J. Clevenger, Bowling Green State University
Jeremy Joseph, Bowling Green State University
Jennifer Vestal, Denison University
Tina Greathouse, Franciscan University of Steubenville
Rachel Cordy, Kent State University
Lisa Hart, Kent State University at Stark
Kathy Rice, Marion Technical College
Jennifer Redrup, Ohio University, Zanesville
Glenna Heckler-Todt, Shawnee State University
Stacie Nowak, The University of Toledo
Julie Radwanski, The University of Toledo
William Neater, University of Cincinnati
Becky Varian, Youngstown State University

Reserved for future amendments.

- The bylaws were approved by NCLCA on March 30, 2017.
- The bylaws were amended and approved by OCLCA on September 21, 2017.
- The bylaws were amended and approved by OCLCA on August 3, 2019
- The bylaws were amended on September 17, 2019. These amendments were approved by OCLCA on October 6, 2019.
- The bylaws were amended and approved by the Board of Directors on August 28, 2020.

- The bylaws were amended on August 13, 2022. These amendments were approved by OCLCA on October 6, 2022. Henceforth, OCLCA will now be known as MWCLCA.
- The bylaws were amended on February 14, 2023. These amendments were approved by the Board of Directors on February 15, 2023. Henceforth, MWCLCA will now be known as HCLCA.
- The bylaws were amended on July 12, 2023. These amendments were approved by the Board of Directors on January 2, 2024.